

- **HQ- FP&A Analyst**

The position

As an FP&A Analyst at Jobandtalent you will be a key part of the consolidation process of all of our companies around the world, preparing the account analysis and verifying its alignment with our objectives and budgets and tracking the performance against the yearly budget. You will be responsible for providing a clear and reliable picture of the financial performance of each of our subsidiaries and acquired companies.

Responsibilities

- To obtain and monitor the accounting and reporting of your assigned countries
- To support and control the monthly closing process
- To contribute to the definition of our reporting standards and controls
- To analyze country financial statements (Balance-sheet, P&L and Cash-flow) and verify its alignment with the estimated budget
- To control deviations between financial statements and management reports
- To create value by providing insightful analysis & proposals, in order to meet the organization's global strategy
- To be a key stakeholder in the ERP integration of the new acquired companies, ensuring compliance and reliability on data and process.

Requirements and skills

- 2 years of previous experience in a similar position
- Degree in Business or Engineering
- Master in Finance will be positively considered
- Previous experience in accounting
- Experience with Netsuite ERP will be positively considered
- High level of English
- High level of Excel / Google Sheet
- Strong analytical mindset